

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza										
Vienen ...																
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2026-075-01-00-000-002-022-0509-08 GERENCIA DE MANTENIMIENTO																
001	LEÓN MOLINA JOSÉ IVÁN					PROFESIONAL ESPECIALIZADO II				01-078-020026-5	22033	02/01/2026	02/01/2026			
30	5,301.29	0.00	0.00	362.90	0.00	0.00	3,870.97	9,535.16					8,665.11	241.94	.00	8,907.05
	460.55	.00	.00	.00	.00	.00	128.15	281.35	.00	.00	.00	.00	.00	.00		
	5,301.29	0.00	0.00	362.90	0.00	0.00	3,870.97	9,535.16								
	.00	.00	.00	.00	.00	.00	281.35	.00	.00	.00	.00	.00	8,665.11	0.00	241.94	8,907.05
	460.55	.00	.00	.00	.00	.00	128.15	.00								
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																
001	TICAS LOPEZ GILDARDO ANTONIO					TRABAJADOR DE MANTENIMIENTO				4450149283	276	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48
	190.15	.00	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00	.00		
002	CEBALLOS DE LA ROSA GIAN FRANZ					TRABAJADOR DE MANTENIMIENTO				030780002085	672	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,697.31	241.94	.00	3,939.25
	190.15	.00	.00	.00	.00	.00	.00	49.31	.00	.00	.00	.00	.00	.00		
003	VELÁSQUEZ MONZÓN ARELIS ARELICA					TRABAJADOR DE MANTENIMIENTO				445-012376-7	900	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,641.19	241.94	.00	3,883.13
	190.15	.00	.00	.00	.00	.00	.00	105.43	.00	.00	.00	.00	.00	.00		
004	TURCIOS OSORIO JOSÉ ANGEL					TRABAJADOR DE MANTENIMIENTO				01-078-020203-9	568	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,704.46	241.94	.00	3,946.40
	190.15	.00	.00	.00	.00	.00	.00	42.16	.00	.00	.00	.00	.00	.00		
006	MONZÓN ZAMORA JOSUÉ EMMANUEL					TRABAJADOR DE MANTENIMIENTO				4114244492	882	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,662.13	241.94	.00	3,904.07
	190.15	.00	.00	.00	.00	.00	.00	84.49	.00	.00	.00	.00	.00	.00		
Van ...																
	15,307.74	0.00	0.00	362.90	0.00	0.00	13,548.37	29,219.01								
	1,411.30	0.00	0.00	0.00	0.00	0.00	128.15	568.82	0.00	0.00	0.00	0.00	27,110.74	1,451.64	0.00	28,562.38

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza										
Vienen ...																
	15,307.74	0.00	0.00	362.90	0.00	0.00	13,548.37	29,219.01								28,562.38
	1,411.30	0.00	0.00	0.00	0.00	0.00	128.15	568.82	0.00	0.00	0.00	0.00	27,110.74	1,451.64	0.00	
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																
007	CHÁVEZ FAJARDO RONY STEVE					TRABAJADOR DE MANTENIMIENTO				4450895984	956	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,702.28	241.94	.00	3,944.22
	190.15	.00	.00	.00	.00	.00	.00	44.34	.00	.00	.00	.00				
009	PANAMÁ MAYRA GRISELDA ORTIZ LEMUS DE					TRABAJADOR DE MANTENIMIENTO				01-078-019824-4	825	05/01/2026	05/01/2026			
27	1,801.16	0.00	0.00	0.00	0.00	0.00	1,741.94	3,543.10					3,357.28	217.74	.00	3,575.02
	171.13	.00	.00	.00	.00	.00	.00	14.69	.00	.00	.00	.00				
010	GONZALEZ VALENZUELA GIOVANNI JOSÉ					TRABAJADOR DE MANTENIMIENTO				01-078-020512-7	936	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,716.39	241.94	.00	3,958.33
	190.15	.00	.00	.00	.00	.00	.00	30.23	.00	.00	.00	.00				
011	CRUZ SALGUERO BOHANERSES					TRABAJADOR DE MANTENIMIENTO				010780206581	957	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48
	190.15	.00	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00				
012	TURCIOS PEÑA BYRON DANIEL					TRABAJADOR DE MANTENIMIENTO				445-015271-7	786	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,702.00	241.94	.00	3,943.94
	190.15	.00	.00	.00	.00	.00	.00	44.62	.00	.00	.00	.00				
013	ESPINOZA KIMBERLY MARIELA VALENZUELA SOLORZANO DE					TRABAJADOR DE MANTENIMIENTO				3114047751	985	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,735.31	241.94	.00	3,977.25
	190.15	.00	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00				
015	NAJARRO AVILA JOSÉ MANUEL					TRABAJADOR DE MANTENIMIENTO				01-078-019876-7	797	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,638.50	241.94	.00	3,880.44
	190.15	.00	.00	.00	.00	.00	.00	108.12	.00	.00	.00	.00				
016	BARILLAS LUIS FERNANDO					TRABAJADOR DE MANTENIMIENTO				01-078-020218-7	787	02/01/2026	02/01/2026			
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					2,265.65	241.94	.00	2,507.59
	190.15	.00	.00	.00	.00	.00	.00	144.67	.00	.00	1,336.30	.00				
Van ...																
	31,117.93	0.00	0.00	362.90	0.00	0.00	28,838.67	60,319.50								
	2,913.48	0.00	0.00	0.00	0.00	0.00	128.15	972.88	0.00	0.00	1,336.30	0.00	54,968.69	3,362.96	0.00	58,331.65

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir			
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila							
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza													
Vienen ...																			
	31,117.93	0.00	0.00	362.90	0.00	0.00	28,838.67	60,319.50								58,331.65			
	2,913.48	0.00	0.00	0.00	0.00	0.00	128.15	972.88	0.00	0.00	1,336.30	0.00	0.00			54,968.69	3,362.96	0.00	
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																			
017	QUIEJÚ TZAPUT MANUEL						TRABAJADOR DE MANTENIMIENTO			030780002360	644	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,702.62	241.94	.00	3,944.56			
	190.15	.00	.00	.00	.00	.00	.00	44.00	.00	.00	.00	.00							
018	VÉLIZ REYES ROLANDO						TRABAJADOR DE MANTENIMIENTO			4693155977	635	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,788.66	241.94	.00	4,030.60			
	118.10	.00	.00	.00	.00	.00	.00	30.01	.00	.00	.00	.00							
019	ORDOÑEZ GODINEZ WILIAM ORLANDO						TRABAJADOR DE MANTENIMIENTO			01078019874-0	798	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,732.34	241.94	.00	3,974.28			
	190.15	.00	.00	.00	.00	.00	.00	14.28	.00	.00	.00	.00							
020	BÚRBANO ARIAS OMAR ANTONY						TRABAJADOR DE MANTENIMIENTO			01-078-020481-3	933	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,669.69	241.94	.00	3,911.63			
	190.15	.00	.00	.00	.00	.00	.00	76.93	.00	.00	.00	.00							
021	CARRANZA VALLADARES GENARO						TRABAJADOR DE MANTENIMIENTO			02-078-026654-9	880	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48			
	190.15	.00	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00							
022	CETINO HERNÁNDEZ CRISTOBAL YONATÁN						TRABAJADOR DE MANTENIMIENTO			847-004795-5	962	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,734.58	241.94	.00	3,976.52			
	190.15	.00	.00	.00	.00	.00	.00	12.04	.00	.00	.00	.00							
023	ANABISCA VIOLANTE ANTONY OSMIN						TRABAJADOR DE MANTENIMIENTO			4114239055	963	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,691.55	241.94	.00	3,933.49			
	190.15	.00	.00	.00	.00	.00	.00	55.07	.00	.00	.00	.00							
024	ZARCEÑO VÉLIZ ANDERSON STIVEN						TRABAJADOR DE MANTENIMIENTO			445-015064-6	964	02/01/2026	02/01/2026						
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48			
	190.15	.00	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00							
Van ...																			
	47,128.25	0.00	0.00	362.90	0.00	0.00	44,322.51	91,813.66											
	4,362.63	0.00	0.00	0.00	0.00	0.00	128.15	1,217.37	0.00	0.00	1,336.30	0.00	0.00			84,769.21	5,298.48	0.00	90,067.69

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	47,128.25	0.00	0.00	362.90	0.00	0.00	44,322.51	91,813.66								90,067.69	
	4,362.63	0.00	0.00	0.00	0.00	0.00	128.15	1,217.37	0.00	0.00	1,336.30	0.00	0.00	84,769.21	5,298.48	0.00	
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																	
025	NÁJERA GUILLÉN AMALIA LISETH						TRABAJADOR DE MANTENIMIENTO			01-078-020005-2	831	02/01/2026	02/01/2026				
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48	
	190.15	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
026	CETINO RAMÍREZ ANDREA ILIANA						TRABAJADOR DE MANTENIMIENTO			01-078-020338-8	878	02/01/2026	02/01/2026				
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,735.09	241.94	.00	3,977.03	
	190.15	.00	.00	.00	.00	.00	11.53	.00	.00	.00	.00	.00					
027	VALDIVIEZO GARCÍA SABRINA MARÍA						TRABAJADOR DE MANTENIMIENTO			3840054310	976	06/01/2026	06/01/2026				
26	1,734.45	0.00	0.00	0.00	0.00	0.00	1,677.42	3,411.87					3,130.91	209.68	.00	3,340.59	
	164.79	.00	.00	.00	.00	.00	45.85	70.32	.00	.00	.00	.00					
028	CARÍAS LEMUS ARACELY						TRABAJADOR DE MANTENIMIENTO			100780216713	822	05/01/2026	05/01/2026				
27	1,801.16	0.00	0.00	0.00	0.00	0.00	1,741.94	3,543.10					3,362.66	217.74	.00	3,580.40	
	171.13	.00	.00	.00	.00	.00	9.31	.00	.00	.00	.00	.00					
029	HERRERA JIMENEZ OSCAR ENRIQUE						TRABAJADOR DE MANTENIMIENTO			01-078-020025-7	837	02/01/2026	02/01/2026				
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48	
	190.15	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
030	SAMAYOA FIGUEROA EDY GEOVANY						TRABAJADOR DE MANTENIMIENTO			030780001461	705	02/01/2026	02/01/2026				
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48	
	190.15	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
031	GUDIEL PALENCIA JOSE SALVADOR						TRABAJADOR DE MANTENIMIENTO			01-078-020245-4	865	02/01/2026	02/01/2026				
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48	
	190.15	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
032	GÜINAC REYES RONALD RANDOLFO						TRABAJADOR DE MANTENIMIENTO			030780001259	748	02/01/2026	02/01/2026				
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,677.30	241.94	.00	3,919.24	
	190.15	.00	.00	.00	.00	.00	69.32	.00	.00	.00	.00	.00					
Van ...																	
	62,671.60	0.00	0.00	362.90	0.00	0.00	59,354.75	122,389.25									
	5,839.45	0.00	0.00	0.00	0.00	0.00	174.00	1,402.17	0.00	0.00	1,336.30	0.00	0.00	113,637.33	7,177.54	0.00	120,814.87

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza											
Vienen ...																	
	62,671.60	0.00	0.00	362.90	0.00	0.00	59,354.75	122,389.25								120,814.87	
	5,839.45	0.00	0.00	0.00	0.00	0.00	174.00	1,402.17	0.00	0.00	1,336.30	0.00	0.00	113,637.33	7,177.54	0.00	
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																	
033	GIRÓN CASTILLO DONISETH ROMILIO					TRABAJADOR DE MANTENIMIENTO			4114262470	645	02/01/2026	02/01/2026					
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48	
	190.15	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
034	BONILLA FRANK KENNY					TRABAJADOR DE MANTENIMIENTO			445-008843-2	908	05/01/2026	05/01/2026					
27	1,801.16	0.00	0.00	0.00	0.00	0.00	1,741.94	3,543.10					3,365.89	217.74	.00	3,583.63	
	171.13	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
035	CETINO GÓMEZ GUSTAVO					TRABAJADOR DE MANTENIMIENTO			010780199240	804	02/01/2026	02/01/2026					
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48	
	190.15	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
036	GRANADOS CRUZ NIDIA YAMILETH					TRABAJADOR DE MANTENIMIENTO			01-038-000726-3	977	02/01/2026	02/01/2026					
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,737.06	241.94	.00	3,979.00	
	190.15	.00	.00	.00	.00	.00	9.56	.00	.00	.00	.00	.00					
037	AYALA MORALES NATHALY SOFÍA					TRABAJADOR DE MANTENIMIENTO			3114047389	969	02/01/2026	02/01/2026					
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,740.54	241.94	.00	3,982.48	
	190.15	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
038	ALVAREZ SAENZ ADRIÁN ALEXANDER					TRABAJADOR DE MANTENIMIENTO			01-038-000588-0	939	02/01/2026	02/01/2026					
30	2,001.29	0.00	0.00	0.00	0.00	0.00	1,935.48	3,936.77					3,737.11	241.94	.00	3,979.05	
	190.15	.00	.00	.00	.00	.00	9.51	.00	.00	.00	.00	.00					
	69,177.92	0.00	0.00	0.00	0.00	0.00	66,903.12	136,081.04									
		.00	.00	.00	.00		1,164.21		.00	.00	1,336.30	.00	.00	127,033.90	0.00	8,363.04	135,396.94
	6,500.78	.00		.00		45.85		.00									
Van ...																	
	74,479.21	0.00	0.00	362.90	0.00	0.00	70,774.09	145,616.20									
	6,961.33	0.00	0.00	0.00	0.00	0.00	174.00	1,445.56	0.00	0.00	1,336.30	0.00	0.00	135,699.01	8,604.98	0.00	144,303.99

OBSERVACIONES NOMINA RENGLON 022-26-202601

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGLON 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ENERO/2026

RESUMEN GENERAL

Sueldo Permanente	74,479.21	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	362.90	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	70,774.09	
Bono 372001	8,604.98	
Gastos Representacion	0.00	
Nominal.....		154,221.18
(-) Cuota I.G.S.S (201).	6,961.33	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	174.00	
(-) I.S.R. (203)	1,445.56	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	1,336.30	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		9,917.19
Liquido		144,303.99

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CIENTO CINCUENTA Y CUATRO MIL DOSCIENTOS VEINTE Y UNO QUETZALES CON 18/100.- ( 154,221.18) PUERTO QUETZAL ENERO DE 2026

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS